



HIGH SCHOOL REALM COORDINATOR

Permanent full-time (1.0FTE) position to commence Term 1 2025

0.6FTE RFF (Coordinator) plus teaching load as negotiated

Linuwel Steiner School invites applications for the position of High School Realm Coordinator, to commence Term 1 2025.

About Linuwel

At Linuwel, we strive to provide an educational pathway inspired by Rudolf Steiner's indications and in doing so, nurture an inherent love of learning, personal striving and the capacity for imagination. The school promotes and protects a feeling for goodness and for beauty in childhood and feeling for truth together with the capacity for critical thinking in the high school years to provide a healthy foundation for the unfolding of individual potential. In its valuing of community and relationships, the school encourages gratitude, resilience, responsibility, compassion, and creative thinking in our students.

Our school is situated on Wonnarua land in Maitland NSW, a large regional centre around 30 minutes' drive from Newcastle. The school nestles around a wetland environment and has a peaceful rural outlook. Linuwel has a strong commitment to Reconciliation, including a deep reverence for place and community.

Linuwel currently has 269 students from Preschool to Class 12. Our High School provides an intimate, community-centred experience for 78 students in Classes 7-12, with a single class for each year level. Our school does not currently offer the ROSA or HSC. Instead, students complete significant projects as culminating tasks at key junctures (Class 10 and Class 12).

About the role

The High School Realm Coordinator provides collaborative leadership to a team comprising approximately 15 staff, including teachers, learning and wellbeing support staff, and school counsellors.

The responsibilities of the High School Realm Coordinator are outlined in the position's role description. Additional information about our school, including vision, values and key policies, is also available on our website.

Potential applicants are warmly invited and encourage to contact our Head of School Abigail Sawyer 0414 327 728 to discuss the position.

Selection criteria

1. Demonstrated ability to apply anthroposophical understandings of adolescent development to the leadership of the High School Realm.
2. Demonstrated ability to grow and sustain inclusive, effective and safe learning environments, including through restorative practices.
3. Demonstrated ability to make ethical operational decisions that equitably meet student, family and staff needs, in line with relevant legislation, policy, awards and agreements.
4. Demonstrated ability to lead collaborative planning, monitoring and review of curriculum, teaching and learning and student assessment, ensuring alignment with Steiner indications and compliance with regulatory requirements.
5. Ability to build trust, inspire and motivate students, staff and families through the application of excellent interpersonal and conflict resolution skills.
6. A sense of spiritual striving, as evidenced by a commitment to reflective practice and ongoing professional learning.

Essential qualifications

- Bachelor or Master of Education of Teaching or equivalent.
- Ability to teach High School in at least two subjects to Senior level. Ability to teach Main Lesson (Steiner Curriculum) will be highly regarded.
- Qualifications and/or experience in Steiner/Waldorf pedagogy.
- Current NSW Working with Children Check (WWCC).
- Current NESA accreditation at Proficient or Above.
- Current First Aid certificate.

To apply, please forward:

- Cover letter, outlining your interest in the role
- Current Curriculum Vitae (CV) detailing your qualifications and experience
- A response to the selection criteria (no more than one page per criterion)
- Names and contact details of three professional referees.

Email applications to: abigail.sawyer@linuwel.nsw.edu.au

Enquiries: Abigail Sawyer (Head of School) or 0414 327 728

Applications close: COB Monday 21st October.

Remuneration is as per the *Teachers (Hybrid Model) Multi-Enterprise Agreement 2021 for Independent Schools NSW*, with the position identified as a Teacher position with leadership allowance (Coordinator 2).