



P-12 MENTOR

Full or part-time (0.8 or 1.0 FTE negotiable) maximum-term contract
0.6FTE RFF (Coordinator) plus teaching load as negotiated commencing Term 1 2025

Linuwel Steiner School invites applications for the position of P-12 Mentor, to commence Term 1 2025.

About Linuwel

At Linuwel, we strive to provide an educational pathway inspired by Rudolf Steiner's indications and in doing so, nurture an inherent love of learning, personal striving and the capacity for imagination. The school promotes and protects a feeling for goodness and for beauty in childhood and feeling for truth together with the capacity for critical thinking in the high school years to provide a healthy foundation for the unfolding of individual potential. In its valuing of community and relationships, the school encourages gratitude, resilience, responsibility, compassion, and creative thinking in our students.

Our school is situated on Wonnarua land in Maitland NSW, a large regional centre around 30 minutes' drive from Newcastle. The school nestles around a wetland environment and has a peaceful rural outlook. Linuwel has a strong commitment to Reconciliation, including a deep reverence for place and community.

Linuwel currently has 269 students from Preschool to Class 12. Our High School provides an intimate, community-centred experience for 78 students in Classes 7-12, with a single class for each year level. Our school does not currently offer the ROSA or HSC. Instead, students complete significant projects as culminating tasks at key junctures (Class 10 and Class 12).

About the role

The P-12 Mentor, a new role at Linuwel, will provide instructional leadership in Steiner pedagogy to teachers P-12. The focus of the role is on mentoring teachers to bring Steiner's indications for pedagogy fully to life in the school, and on assisting the College to bring anthroposophy to life in all school programs and practices.

The responsibilities of the P-12 Mentor are outlined in the position's role description, available on request. Additional information about our school, including vision, values and key policies, is also available on our website.

Potential applicants are warmly invited and encourage to contact our Head of School Abigail Sawyer 0414 327 728 to discuss the position.

Selection criteria

1. Knowledge of Steiner's indications in relation to child development and evolving human consciousness as they apply to teaching and learning.
2. Demonstrated success in holding a class through a cycle of growth.
3. Ability to develop practices, systems and processes supportive of systematic and effective teacher mentoring.
4. Ability to build trust, inspire and motivate students, staff and families through the application of excellent interpersonal and conflict resolution skills.
5. A sense of spiritual striving, as evidenced by a commitment to personal growth, reflective practice and ongoing professional learning.

Essential qualifications

- Bachelor or Master of Education of Teaching or equivalent
- Ability to teach High School in at least two subjects to Senior level. Ability to teach Main Lesson (Steiner Curriculum) will be highly regarded.
- Qualifications and/or experience in Steiner/Waldorf pedagogy
- Current NSW Working with Children Check (WWCC)
- Current NESA accreditation at Proficient or Above.
- Current First Aid certificate.
- Previous experience coaching and mentoring teachers will be highly regarded, but is not essential.

To apply, please forward:

- Cover letter, outlining your interest in the role
- Current Curriculum Vitae (CV) detailing your qualifications and experience
- A response to the selection criteria (no more than one page per criterion)
- Names and contact details of three professional referees.

Email applications to: abigail.sawyer@linuwel.nsw.edu.au

Enquiries: Abigail Sawyer (Head of School) or 0414 327 728

Applications close: COB Monday 21st October.

Remuneration is as per the *Teachers (Hybrid Model) Multi-Enterprise Agreement 2021 for Independent Schools NSW*, with the position identified as a Teacher position with leadership allowance (Coordinator 1).